

3-Month Consultation Package Options

Prepared for Lisle Township

Thank you for contacting me to discuss your diversity, equity, and inclusion needs. After speaking with you, I'd like to share my 3-month consulting package options for your consideration. If you have any questions, please feel free to reach out to me for clarification.

Basic 3- Month Consultation Package

The basic package is intended to get a baseline understanding at what opportunity areas exist within the organization, and to provide basic training to employees to begin the journey of sustaining equity at the institution.

The basic 3-month package includes:

- Initial equity audit with recommendations
- Basic Exploring Diversity and Inclusion Training

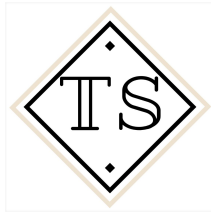
The cost for the basic consultation package is \$3000.

Enhanced 3- Month Consultation Package

The enhanced package is designed to begin working on taking corrective action on any items that were identified as needing improvement from the equity audit. This can include items such as developing a mission/vision statement or revamping your hiring process as examples.

The cost for the enhanced consultation package is \$3750 and includes all items in the basic package.

Please note: An extension of the enhanced consultation package past the initial three month agreement will be charged at \$3,000 per month thereafter.



Elite 3- Month Consultation Package

The elite package is for those who really want to ensure they are able to sustain their equity efforts for the long haul as a means of systemic change. Examples of services at this level include:

- Ombudsman services for employee concerns (e.g. microaggressions between employees)
- Ongoing DEI education training programs (e.g. professionally facilitated reading circles)

The cost for the elite consultation package is \$4500 and includes all of the items listed in the basic and enhanced packages. *Please note: An extension of the elite consultation package past the initial three month agreement will be charged at \$4,000 per month thereafter.*

Next Steps

At this time, Lise Township has already signed a contract with Tiye Sherrod for a 3-month consulting package at the price of \$3,000 for the service dates of April 15, 2022-July 15, 2022. A discount for the first three months of services has been applied to the Lisle Township Contract in that Tiye will provide services listed in the Enhanced 3-month consultation package for the pricing of the Basic 3-month consultation package. If Lisle Township would like services to begin during January 2022 and be uninterrupted through July 2022, a 3-month contract for January 2022-April 2022 would need to be completed and would cost \$3,000.