

LISLE TOWNSHIP

DUPAGE COUNTY, ILLINOIS

MINUTES OF THE SPECIAL MEETING OF AUGUST 7, 2010

CALL TO ORDER: The Special Meeting of the Board of Town Trustees was called to order at 8:00 a.m. at the Lisle Township office, 4711 Indiana Avenue, Lisle, IL, by Supervisor Clarke.

1. Roll Call:

Physically Present:

Supervisor Charles Clarke

Highway Commissioner Michael Dow

Trustee Patti Voras

Trustee Bob Klaeren

Trustee Michael Tams

Clerk Richard Tarulis

Present Electronically:

None

Absent:

Assessor John Trowbridge

Trustee Vito Modica

Others Present:

Bill Edson

Jim Swanson

Mark Granato

Karen Granato

Donna Schreiber

Jim Vondran

2. Discussion of Health Insurance Renewal: Supervisor Clarke introduced Mr. Edson and reviewed the handouts for renewal options. Highway Commissioner Dow noted that he has imposed 3% caps on pay raises, and feels we owe it to the employees to renew the current contract. Mr. Dow stated that if we don't renew the insurance we may get a union. Assessor Trowbridge said his employees have had no raises for 3 years, and his budget has increased only 1.8% per year since he became Assessor in 1994. He is worried next year will be an even bigger problem. Trustee Klaeren discussed a multi-year plan for raises and insurance. Mrs. Granato, the wife of an employee, said the Blue Cross network is shrinking because doctors are not paid enough. Mr. Edson said that the BC/BS network is still the largest overall, and most doctors are ok with it. Trustee Tams noted that the current system is not sustainable. The costs are going up faster than the revenue, and the Township cannot continue to pay for the increases. Ms. Schreiber reported that the annual audit showed there was \$4.1 million on hand at the end of the fiscal year, and she thinks the Township can afford the increase. Trustee Klaeren suggested alternative ways to cut the increase, such as eliminating the reimbursement for out of pocket expenses. Mr. Edson said the policy will automatically renew on September 1 if no changes are made by August 15. Trustee Klaeren discussed increasing the employee contributions by a few percentage points. Trustee Tams questioned the increase in township revenues, and the Health Savings Account (HSA) option. He said it works for his family, but may not work at the Township. Trustee Modica submitted a memo because he knew he would be absent from the meeting, and suggested a minimum amount should be paid by employees. Currently, a single employee pays only about \$50 per month for full insurance coverage. Trustee Voras said the \$500 reimbursement is not needed because it is hardly used, and is not incentivizing the HMO option. Supervisor Clarke said that after much review, his initial thought is to choose option 3, plus increase the deductible and eliminate the \$500 reimbursement. Assessor Trowbridge suggested renewing the current plan but increasing the incentive to select the HMO plan.

Supervisor Clarke thanked everyone for attending and noted that we must pass the insurance renewal at our meeting next week.

3. Motion to Adjourn: Motion to adjourn by Trustee Klaeren, second by Trustee Tams. Voice vote, all in favor, motion passed. The meeting adjourned at 11:05 a.m.

Respectfully Submitted,

Richard J. Tarulis

Township Clerk