

HERVAS, CONDON & BERSANI, P.C.
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November 15, 2022

Via E-Mail Only

Diane Hewitt, Supervisor
Lisle Township
4711 Indiana Ave.
Lisle, IL 60532
Supervisor@lisle-township.com

Re: Lisle Township Legal Services

Dear Ms. Hewitt:

This letter serves as an engagement letter based on our conversation on November 15, 2022. This engagement is limited to representing Lisle Township as general counsel. My firm's services will include providing timely legal advice to you and the Board on a variety of issues which arise in local and township government, such as open government laws, parliamentary procedures, contract negotiations and agreements, ordinances and resolutions, competitive bidding, risk management, and personnel matters. Our work will include investigation, legal research, correspondence, and attendance at meetings.

I propose that Charles Hervas assist as needed in representing Lisle Township. Mr. Hervas has been practicing local government law for over 35 years. He earned his law degree from DePaul University College of Law in 1983. After graduation from law school, he served the City of Des Plaines as a member of numerous civic committees, Chairman of the Des Plaines Cable Television Commission and a member of the Des Plaines City Council between 1986-1989 (appointed to fill an unexpired term and then successfully ran for election of the unexpired two-year term in 1987). Since 1990, he has enjoyed a long-standing tenure as the Itasca Village Attorney, serving three administrations. He is also the General Counsel for the Itasca Park District. He has served two terms as an elected member of the Itasca School District No. 10 School Board (1997-2005). He is professionally and personally committed to service in local government. I have enclosed a copy of both our resumes and the firm's resume for you.

HERVAS, CONDON & BERSANI, P.C.

Diane Hewitt
November 15, 2022
Page 2

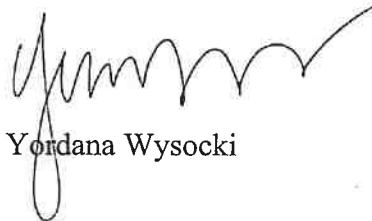
My billable rate is \$205 per hour for partners, \$190 per hour for associates, and \$110 per hour for paralegal work. My law firm sends billing statements on a monthly basis and all statements contain descriptions of the work performed and work is billed in increments of one-tenth of an hour.

By entering into this engagement, the Township agrees to defend and indemnify Hervas, Condon & Bersani, P.C., and its principals and employees against all claims by reason of suits, liabilities, judgments, costs and reasonable expenses arising as a consequence of any negligence or willful and wanton conduct by the Township, its officials or its employees, except to the extent that such claims are caused by our own negligence.

Thank you for the opportunity to serve Lisle Township.

Very truly yours,

HERVAS, CONDON & BERSANI, P.C.




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Enclosures

I accept and agree to the above engagement and the terms described above.



Diane Hewitt, Supervisor
Lisle Township



Date