

**LISLE TOWNSHIP  
DUPAGE COUNTY, ILLINOIS**

**MINUTES OF THE REGULAR MEETING OF DECEMBER 10, 2014**

CALL TO ORDER: The Regular Meeting of the Board of Township Trustees was called to order by Supervisor Tarulis at 7:30 p.m. at the Lisle Township Assessor's office, 4721 Indiana Avenue, Lisle, IL.

Roll Call:

Physically Present:

Supervisor Richard Tarulis  
Highway Commissioner Charles Clarke  
Assessor John Trowbridge  
Trustee Michael Tams  
Trustee Michael Riedy  
Trustee Sharon Connell  
Trustee Ed Young  
Clerk Robert Klaeren

Present Electronically: None

Absent: None

Others Present:

Bill Green  
Jim Vondran

**Public Comments:**

None

**Approval of November 12, 2014 Regular Meeting Minutes:**

Trustee Young motioned for the approval of the minutes from the November 12<sup>th</sup> meeting.  
Trustee Tams seconded the motion.

The motion was approved by unanimous voice vote.

**Adopt 2015 Levy Ordinance 2014-5 (Town)**

Supervisor Tarulis summarized the budget and tax levy, and conveyed to the board that even with the improvements to the building that the township was in excellent financial health. The supervisor then went on to tell the board that he had recently increase the maximum amount given to qualified general assistance clients in two categories.

Trustee Young motioned to approve the 2014 Levy Ordinance collectable in 2015. The motion was seconded by Trustee Tams.

Roll Call Vote:

Ayes: Tams, Riedy, Connell, Young, Tarulis,

Nays: None

Motion Passed

**Adopt 2015 Levy Ordinance LEVY2014 (Road District):**

Trustee Young motioned to approve the Lisle Township Highway Department Ordinance for the tax year 2014 collectable in 2015 . The motion was seconded by Trustee Riedy.

Roll Call Vote:

Ayes: Tams, Riedy, Connell, Young, Tarulis,

Nays: None

Motion Passed

**Construction Update and Pay Request #5:**

The supervisor detailed the progress on the addition to the township building then invited the board to walk through to see the nearly finished township building.

Trustee Riedy motioned that the board approve pay request Number 5 for in the amount of \$93,983.88. The motion was seconded by Trustee Connell.

Roll Call Vote:

Ayes: Tams, Riedy, Connell, Young, Tarulis

Nays: None

Motion Passed

### **Reports of Elected Officials:**

Assessor Trowbridge: Mr. Trowbridge has one issue he wanted to discuss with the board and supervisor.

The assessor said that the senior members of his staff would ask that the method being used to determine the healthcare individual rates now being charged the employees be returned to the previously used formula. He felt that the new system just implemented was not what his staff expected and does not equitably distribute the burden throughout the group. He went on to explain to the board that the new method of calculating individual group members contributions differed greatly from the method used for at least the past 20 years since he had been with the township. In the past the rates charged the employees were based on their being grouped with other employees with similar circumstances. For example all those who chose PPO and had a family paid the same rate regardless of a families age and size, and the same was true for single employees as well. He also noted that that was how the rates for this term were presented to he and his employees.

The assessor also expressed a concern that this type of rating could be used by a prospective employee who is not extended an offer, as a reason for being passed over and he was concerned that it was a potential liability.

Supervisor Tarulis responded that the township had not changed its methodology. The township receives a bill from Blue Cross every month. The bill lists the individual participants and their individual rate; the individual is then billed the employee's share of their rate. The supervisor reiterated that this is how they have always done this and that the assessor was actually requesting a change. The township cannot average out the employees' health insurance premiums and bill the employees the average amount instead of their individual amounts shown on the bill, any more than we could average out the life insurance or retirement contributions. It may be that Blue Cross has changed their billing method, but the township has not. The township would be much more likely to have liability if it changed the amounts it bills the employees for health insurance than if it bills them the amounts the township is billed.

The Supervisor concluded that there is no exposure when someone is not hired based on Blue Cross's rate.

Mr. Trowbridge informed the board that the township assessor's office as well as the highway department have grouped their insurance with the supervisors office in the past because at that time it made sense to have a larger group which provided savings for all including the taxpayers. He further said that with the changes in health insurance that this circumstance may no longer be the case and that he is getting some pressure from long-time employees to consider other options.

The discussion ended with the supervisor asking the assessor to follow up with Esser Hayes and ask Bill Edson to come to our next meeting to explain what changed.

